

Girls Incorporated of Greater Haverhill Site-Based Mentor Volunteers

Girls Inc. of Greater Haverhill Mission Statement

Girls Incorporated of Greater Haverhill is committed to effectively meeting the needs of girls in the community; to help girls find their own identity and to develop their capacity to be self-sufficient, responsible citizens and to serve as a vigorous advocate for girls, focusing attention on their special needs. We inspire all girls to be strong, smart and bold!

Girls Inc. Girls' Bill of Rights

- Girls have the right to be themselves and to resist gender stereotypes.
- Girls have the right to express themselves with originality and enthusiasm.
- Girls have the right to take risks, to strive freely, and to take pride in success.
- Girls have the right to accept and appreciate their bodies.
- Girls have the right to have confidence in themselves and to be safe in the world.
- Girls have the right to prepare for interesting work and economic independence.

Mentor Volunteers:

- Mentors providing support to Girls Inc. girls must be committed to the mission and work of this agency.
- Mentors must be committed to improving the lives of girls in a gender-specific, all-girl environment.
- Mentors are expected to act as positive role models, modeling appropriate language and respect for all others.
- Mentors are not responsible for discipline of girls, but may and should have discussions about appropriate behavior with girls when necessary.
- Mentors will immediately inform Girls Inc. of any incidents or issues with girls.
- Mentors are expected to maintain appropriate boundaries with all girls at all times. This includes physical and emotional boundaries. Girls should keep their hands to themselves and not cling on mentors or other girls or staff. Mentors should not share information about their personal romantic lives with any girls.
- Girls Inc. encourages appropriate behavior and praises girls who behave in ways that are thoughtful and uplifting for themselves and others. Mentors are asked to let staff know when they observe a

girl being particularly helpful, enthusiastic, funny, thoughtful, brave or STRONG, SMART and/or BOLD!

- Mentor relationships will be confined to time spent at Girls Inc. or on Girls Inc. sponsored off-site activities. No other activities will be authorized by Girls Inc.
- Mentors will need to satisfactorily complete a CORI/SORI prior to beginning a mentoring relationship at Girls Inc.
- Girls Inc. and mentors will be jointly responsible for documenting service/volunteer hours.
- Mentors are expected to dress appropriately for their work with school age girls.
- Girls Inc. expects the same courtesies from mentor volunteers as from staff. Please contact the office if you are going to be absent or late.

Although site-base mentor volunteers will be working one-on-one with a girl, it is expected and hoped that during the course of this time there will be interaction with other Girls Inc. girls and Girls Inc. staff. Mentors shall familiarize themselves with Girls Inc. rules, protocols, policies and procedures.